Brothers,

Our division board met last week and decided to **cancel the November and December** monthly meetings.

We are not comfortable with bringing a large group together at this point due to the ongoing health concerns and restrictions. A few of the committees have been meeting on a monthly basis in small groups and have been reporting back to the board.

With the cancellation of the next two monthly meetings we have prepared a plan for nominations and election for the 2021 division board positions.

After speaking to our **National Director Dick Thompson**, he explained that division elections will move forward as planned. It is up to each division to adapt to the current situations.

If you are interested in a position, I encourage you to run.

The process will be as follows:

The first round of nominations will be accepted from November 6th - November 13th.

There will be three ways to nominate a member:

- 1. Email Austin Behan at abehan19@gmail.com
- 2. Drop a sealed envelope at the hall with "Nomination" printed on the front
- 3. Mail your nomination to the hall addressed to Austin Behan

All nominations must include your name and membership card number.

The list of candidates that have accepted will be posted at the hall and emailed to all members.

The **second round of nominations** will be accepted <u>December 1st - 3rd.</u> The procedure will be the same as above.

After the final nominations are received and the nominee has accepted, the list of all candidates will be posted at the hall on December 6th and sent via email to all members.

If a position is uncontested, the division secretary will cast one ballot for the candidate.

If there are multiple nominees, the **elections** will take place <u>Friday, December 11th from 4pm - 7pm</u> and <u>Saturday, December 12th from 12pm - 4pm</u> at the hall.

You must be a member in good standing with the division to nominate and vote.

Once all votes are tallied, a list of the **2021 elected division officers** will be posted at the hall and emailed to members on the **14th** of December.

As we continue to navigate our way during this unprecedented year we will begin accepting candidates for membership as in the past. Applications can be mailed to or dropped off at the hall. After they are received the names of the applicants and their sponsors will be posted and emailed the first week of each month. The regular screening process for each candidate will proceed five days after the initial posting if there are no objections.

The **Wellington Ave side of the building** has just gone through an upgrade. I would like to thank all of the following individuals who worked so hard to make this amazing transformation. It look awesome and is a great improvement with curb appeal.

- 1. House Committee Chair **Gary Loftus** for taking the lead on this project.
- 2. **Pat Cranson** and his crew at PPM (Professional Property Maintenance Inc) for the paver and gravel installation.
- 3. Angelo Correira for building and donating the stone flag pole base

On November 15th at 11:00 am, we are planning a flag pole dedication and ceremony outside to honor our Hibernian Veterans. I encourage you to attend and show your support for these hero's. A luncheon will follow for our AOH / LAOH Veterans and invited guests only (limited due to Covid restrictions).

We have received **three propane tower heaters** through the "Take it Outside" Initiative Program. Bill Barrett is looking for a couple of members to help assemble the heaters. Please contact Bill if you are interested in assisting. We will also be looking for volunteers this month for our basement clean up project.

In December we will offer \$50 **gift cards** for \$40 (limit 4) to members who chose to pay their 2021 dues between December 1st and December 15th. We will also start our annual **Capital Improvement Fund** drive. Thanks to all in advance for your continued support.

Finally, let's continue to respect each other and members of the community both individually and as a group by following all social distancing guidelines and restrictions.

As always, please keep all our deceased brethren and their families in your prayers along with all of those who have suffered hardship this year.

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Have a Happy Thanksgiving.	

Kevin

In Unity,